

## Maryland Job Order Print Document

Job Order: **1858816**

Print Date: **6/14/2023 4:49:53 PM**

Office: **Anne Arundel County Career Center**

LWDB: **Anne Arundel**

### Employer Information:

Employer Name: **Quality Cutz**

How to Apply: **Provide a MWEJobs Resumé Online or uploaded Resumé (recommended), By Phone**

Company Website: **NA**

Application Comments: **To apply, contact employer at (410)474-2997 or apply at the job order holding office: American Job Center Largo, 1801 McCormick Drive Suite 120 Largo, MD 20774, phone (301) 618-8425.**

### Location:

Main Address:

**Quality Cutz  
202 Marlboro Rd  
Lothian, MD 20711**

Mailing Address:

**202 MARLBORO RD  
LOTHIAN, MD 20711-9629**

### Contact:

Contact: **Michael J. Gebicke**

Title: **Owner**

Phone: **(410) 474-2997 x**

Email: **qcutz@comcast.net**

Fax:

### Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscaping and Groundskeeping Workers**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **5**

Referrals: **999**

Earliest Date to Display: **07/03/2023**

Last Date Job Order Will Display: **09/10/2023**

Job Order Followup: **08/02/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

### Job Duties and Skills:

Description: **Job Information:**

**Landscaping and Groundskeeping Workers. 5 temporary/full-time positions with Quality Cutz, LLC from 10/1/2023 - 11/30/2023.**

**Perform manual labor to landscape and maintain commercial and residential grounds of property. Use hand tools and operate powered equipment. Use hand tools such as shovels, rakes, pruning saws, saws, hedge and brush trimmers, string trimmers, and axes. Mow and edge/trim lawns using power mowers and edgers. Care for established lawns by mulching, aerating, weeding, grubbing, removing thatch, trimming, edging, and maintaining landscaping beds, walks, and walls throughout the season. Lay sod. Trim and pick flowers and clean flower beds. Lift and carry 50 lbs. Must have physical stamina. Work outdoors in adverse weather conditions. Post-hire post-accident drug testing required of foreign and domestic workers. Saturday work required, when necessary. On-the-job training will be provided to the worker.**

**Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for**

workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

**JOB LOCATION:**

**202 Marlboro Rd. Lothian, MD 20711 and multiple worksites within Anne Arundel county.**

Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary. Employer provides incidental transport between job sites.

**WAGE INFORMATION:**

**Wage rate is no less than \$17.58 per Hour. Overtime hours vary at: \$26.37 per Hour.**

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Friday. Work schedule 8.5 hours per day Monday through Friday, 7:00 AM until 4:00 PM, 6.5 Saturday, 7:00 AM until 2:00 PM; 49 hours per week.

Employer will offer 49 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD).

**REFERRAL INSTRUCTIONS:**

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at (410)474-2997 or apply at the job order holding office: American Job Center Largo, 1801 McCormick Drive Suite 120 Largo, MD 20774, phone (301) 618-8425.

Special Software/Hardware Skills Needed: No

Special Skills:

**Job Requirements:**

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

**Compensation and Hours:**

Minimum Salary: **17.58 Hour**

Maximum Salary: **17.58 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: